

1-1 By: Hughes, et al. S.B. No. 810  
1-2 (In the Senate - Filed January 16, 2025; February 7, 2025,  
1-3 read first time and referred to Committee on State Affairs;  
1-4 March 17, 2025, reported favorably by the following vote: Yeas 10,  
1-5 Nays 0; March 17, 2025, sent to printer.)

1-6 COMMITTEE VOTE

1-7		Yea	Nay	Absent	PNV
1-8	Hughes	X			
1-9	Paxton	X			
1-10	Bettencourt	X			
1-11	Birdwell	X			
1-12	Hall	X			
1-13	Hinojosa of Nueces	X			
1-14	Middleton	X			
1-15	Parker	X			
1-16	Perry	X			
1-17	Schwertner	X			
1-18	Zaffirini			X	

1-19 A BILL TO BE ENTITLED  
1-20 AN ACT

1-21 relating to protection for a public school employee's use of terms  
1-22 consistent with biological sex.

1-23 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

1-24 SECTION 1. Subchapter 2, Chapter 22, Education Code, is  
1-25 amended by adding Section 22.905 to read as follows:

1-26 Sec. 22.905. PROTECTION FOR USE OF TERMS CONSISTENT WITH  
1-27 BIOLOGICAL SEX. A school district or open-enrollment charter  
1-28 school may not discipline, retaliate against, or otherwise  
1-29 discriminate against a district or school employee who addresses a  
1-30 student or another district or school employee in terms consistent  
1-31 with the biological sex of the student or employee.

1-32 SECTION 2. This Act takes effect immediately if it receives  
1-33 a vote of two-thirds of all the members elected to each house, as  
1-34 provided by Section 39, Article III, Texas Constitution. If this  
1-35 Act does not receive the vote necessary for immediate effect, this  
1-36 Act takes effect September 1, 2025.

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