

1-1 By: Hughes, et al. S.B. No. 810
 1-2 (In the Senate - Filed January 16, 2025; February 7, 2025,
 1-3 read first time and referred to Committee on State Affairs;
 1-4 March 17, 2025, reported favorably by the following vote: Yeas 10,
 1-5 Nays 0; March 17, 2025, sent to printer.)

1-6 COMMITTEE VOTE

	Yea	Nay	Absent	PNV
1-7	X			
1-8	X			
1-9	X			
1-10	X			
1-11	X			
1-12	X			
1-13	X			
1-14	X			
1-15	X			
1-16	X			
1-17	X			
1-18			X	

1-19 A BILL TO BE ENTITLED
 1-20 AN ACT

1-21 relating to protection for a public school employee's use of terms
 1-22 consistent with biological sex.

1-23 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

1-24 SECTION 1. Subchapter 2, Chapter 22, Education Code, is
 1-25 amended by adding Section 22.905 to read as follows:

1-26 Sec. 22.905. PROTECTION FOR USE OF TERMS CONSISTENT WITH
 1-27 BIOLOGICAL SEX. A school district or open-enrollment charter
 1-28 school may not discipline, retaliate against, or otherwise
 1-29 discriminate against a district or school employee who addresses a
 1-30 student or another district or school employee in terms consistent
 1-31 with the biological sex of the student or employee.

1-32 SECTION 2. This Act takes effect immediately if it receives
 1-33 a vote of two-thirds of all the members elected to each house, as
 1-34 provided by Section 39, Article III, Texas Constitution. If this
 1-35 Act does not receive the vote necessary for immediate effect, this
 1-36 Act takes effect September 1, 2025.

1-37 * * * * *