By: Bonnen, et al. (Senate Sponsor - Middleton) H.B. No. 5424 (In the Senate - Received from the House May 12, 2025; May 12, 2025, read first time and referred to Committee on Local Government; May 16, 2025, reported favorably by the following vote: Yeas 6, Nays 1; May 16, 2025, sent to printer.) 1-1 1**-**2 1**-**3 1-4 1-5

1-6 COMMITTEE VOTE

1-15 1-16

1-19

1-20

1-21 1-22 1-23

1-24 1-25

1-26 1-27 1-28

1-29

1-30 1-31

1-32 1-33 1-34

| 1-7  |             | Yea | Nay | Absent | PNV |
|------|-------------|-----|-----|--------|-----|
| 1-8  | Bettencourt | X   |     |        |     |
| 1-9  | Middleton   | X   |     |        |     |
| 1-10 | Cook        | X   |     |        |     |
| 1-11 | Gutierrez   | X   |     |        |     |
| 1-12 | Nichols     |     | Х   |        |     |
| 1-13 | Paxton      | X   |     |        |     |
| 1-14 | West        | X   |     |        |     |

A BILL TO BE ENTITLED AN ACT

relating to volunteer firefighter compensation limits. 1-17 1-18

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 419.0322(c), Government Code, is amended to read as follows:

(c) A fire department may not, in a calendar year, compensate, reimburse, or provide benefits to an individual designated as a volunteer or auxiliary firefighter that exceeds 20 percent of the highest total compensation paid to full-time fire protection personnel by a local government:

(1) in the county in which the department is located;

or if the county does not have a local government that (2) pays compensation to full-time fire protection personnel, in an adjacent county to the county in which the department is located [to a person the department has designated as a volunteer or other auxiliary fire fighter to the extent that the person would be considered fully paid fire protection personnel].

SECTION 2. This Act takes effect September 1, 2026.

1-35 \* \* \* \* \*