

1-1 By: Hernandez (Senate Sponsor - Blanco) H.B. No. 4344  
1-2 (In the Senate - Received from the House May 5, 2025;  
1-3 May 5, 2025, read first time and referred to Committee on Business  
1-4 & Commerce; May 15, 2025, reported adversely, with favorable  
1-5 Committee Substitute by the following vote: Yeas 11, Nays 0;  
1-6 May 15, 2025, sent to printer.)

1-7 COMMITTEE VOTE

	Yea	Nay	Absent	PNV
1-8				
1-9	Schwertner	X		
1-10	King	X		
1-11	Blanco	X		
1-12	Campbell	X		
1-13	Creighton	X		
1-14	Johnson	X		
1-15	Kolkhorst	X		
1-16	Menéndez	X		
1-17	Middleton	X		
1-18	Nichols	X		
1-19	Zaffirini	X		

1-20 COMMITTEE SUBSTITUTE FOR H.B. No. 4344 By: King

1-21 A BILL TO BE ENTITLED  
1-22 AN ACT

1-23 relating to access to and use of criminal history record  
1-24 information by the Public Utility Commission of Texas.

1-25 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

1-26 SECTION 1. Section 411.14031, Government Code, is amended  
1-27 by amending Subsections (a), (b), and (c) and adding Subsections  
1-28 (a-1) and (b-1) to read as follows:

1-29 (a) The Public Utility Commission of Texas is entitled to  
1-30 obtain as provided by Subsection (a-1) ~~[from the department]~~  
1-31 criminal history record information ~~[maintained by the department]~~  
1-32 that relates to an applicant for employment at, a current employee  
1-33 of, or a person who contracts or may contract to provide goods or  
1-34 services for the Public Utility Commission of Texas ~~[a person~~  
1-35 ~~undergoing a background and criminal history check under Section~~  
1-36 ~~12.107, Utilities Code].~~

1-37 (a-1) Subject to Section 411.087 and consistent with the  
1-38 public policy of this state, the Public Utility Commission of Texas  
1-39 is entitled to:

1-40 (1) obtain through the Federal Bureau of Investigation  
1-41 criminal history record information maintained or indexed by that  
1-42 bureau that pertains to a person described by Subsection (a); and

1-43 (2) obtain from the department or any other criminal  
1-44 justice agency in this state criminal history record information  
1-45 maintained by the department or that criminal justice agency that  
1-46 relates to a person described by Subsection (a).

1-47 (b) Criminal history record information obtained under  
1-48 Subsection (a-1) ~~[(a)].~~

1-49 ~~[(1)]~~ is for the exclusive use of the Public Utility  
1-50 Commission of Texas and is privileged and confidential.

1-51 (b-1) The Public Utility Commission of Texas may not release  
1-52 or disclose to any person criminal history record information  
1-53 obtained from the Federal Bureau of Investigation under Subsection  
1-54 (a-1)(1). Criminal history record information obtained by the  
1-55 Public Utility Commission of Texas under Subsection (a-1)(2) ~~[, and~~

1-56 ~~[(2)]~~ may not be released or disclosed to any person or  
1-57 agency except on court order or with the consent of the person who  
1-58 is the subject of the information.

1-59 (c) The Public Utility Commission of Texas shall ~~[may]~~  
1-60 destroy criminal history record information obtained under this

2-1 section [~~Subsection (a)~~] after the information is used for the  
2-2 purpose authorized by this section.

2-3 SECTION 2. This Act takes effect September 1, 2025.

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