

1-1 By: Turner, et al. (Senate Sponsor - Middleton) H.B. No. 4144  
 1-2 (In the Senate - Received from the House May 15, 2025;  
 1-3 May 16, 2025, read first time and referred to Committee on Finance;  
 1-4 May 23, 2025, reported favorably by the following vote: Yeas 15,  
 1-5 Nays 0; May 23, 2025, sent to printer.)

1-6 COMMITTEE VOTE

	Yea	Nay	Absent	PNV
1-7				
1-8	X			
1-9	X			
1-10	X			
1-11	X			
1-12	X			
1-13	X			
1-14	X			
1-15	X			
1-16	X			
1-17	X			
1-18	X			
1-19	X			
1-20	X			
1-21	X			
1-22	X			

1-23 A BILL TO BE ENTITLED  
 1-24 AN ACT

1-25 relating to supplemental benefits for retired firefighters and  
 1-26 peace officers diagnosed with certain diseases or illnesses.

1-27 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

1-28 SECTION 1. Chapter 607, Government Code, is amended by  
 1-29 adding Subchapter D to read as follows:

1-30 SUBCHAPTER D. BENEFITS FOR CERTAIN DISEASES OR ILLNESSES SUFFERED  
 1-31 BY RETIRED FIREFIGHTERS AND PEACE OFFICERS

1-32 Sec. 607.151. DEFINITIONS. In this subchapter:

1-33 (1) "Consumer price index" means the average over a  
 1-34 calendar year of the Consumer Price Index for All Urban Consumers  
 1-35 (CPI-U), U.S. City Average, published monthly by the United States  
 1-36 Bureau of Labor Statistics, or its successor in function.

1-37 (2) "Firefighter" has the meaning assigned by Section  
 1-38 607.051.

1-39 (3) "Governmental entity" means a state agency or  
 1-40 political subdivision.

1-41 (4) "Peace officer" has the meaning assigned by  
 1-42 Section 607.051.

1-43 Sec. 607.152. BENEFITS FOR CANCER, ACUTE MYOCARDIAL  
 1-44 INFARCTION, OR STROKE. (a) Except as provided by Subsection (e), a  
 1-45 governmental entity shall provide to a firefighter or peace officer  
 1-46 who retires from the entity a critical-illness supplemental income  
 1-47 benefit or comparable health benefit plan coverage in accordance  
 1-48 with this section if the firefighter or peace officer is diagnosed  
 1-49 with a disease described by Section 607.055 or 607.056 not later  
 1-50 than the third anniversary of the date the firefighter or peace  
 1-51 officer retires.

1-52 (b) The value of the supplemental income benefit provided  
 1-53 under Subsection (a) is the lesser of:

1-54 (1) the firefighter's or peace officer's final yearly  
 1-55 salary; or

1-56 (2) \$100,000.

1-57 (c) A governmental entity providing a supplemental income  
 1-58 benefit under Subsection (a) may provide the benefit in a lump sum  
 1-59 payment or equal payments over three consecutive months.

1-60 (d) Not later than September 1 of each year ending in a five,  
 1-61 the commissioner of workers' compensation by rule shall adjust the

2-1 amount described by Subsection (b)(2) by an amount equal to the  
2-2 percentage increase, if any, in the consumer price index for the  
2-3 preceding 10 years.

2-4 (e) This section does not apply to a governmental entity  
2-5 that provides to a firefighter or peace officer who retires from the  
2-6 entity a health benefit plan that is comparable in coverage and cost  
2-7 to the retiree as the health benefit plan the entity provided to the  
2-8 retiree on the day before the date the retiree retired.

2-9 SECTION 2. The change in law made by this Act applies only  
2-10 to a firefighter or peace officer who retires on or after January 1,  
2-11 2026.

2-12 SECTION 3. This Act takes effect September 1, 2025.

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