

1-1 By: Orr, et al. (Senate Sponsor - Sparks) H.B. No. 3800  
1-2 (In the Senate - Received from the House May 6, 2025;  
1-3 May 8, 2025, read first time and referred to Committee on Economic  
1-4 Development; May 20, 2025, reported favorably by the following  
1-5 vote: Yeas 5, Nays 0; May 20, 2025, sent to printer.)

1-6 COMMITTEE VOTE

1-7	Yea	Nay	Absent	PNV
1-8	X			
1-9	X			
1-10	X			
1-11	X			
1-12	X			

1-13 A BILL TO BE ENTITLED  
1-14 AN ACT

1-15 relating to an advisory board established to develop a resource  
1-16 guide that facilitates collaboration in identifying and addressing  
1-17 local health care workforce needs.

1-18 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

1-19 SECTION 1. (a) In this section:

1-20 (1) "Advisory board" means the advisory board  
1-21 established under this section.

1-22 (2) "Commission" means the Texas Workforce  
1-23 Commission.

1-24 (3) "Executive director" means the executive director  
1-25 of the Texas Workforce Commission.

1-26 (b) The commission shall establish an advisory board to  
1-27 develop a resource guide that facilitates collaborations among  
1-28 health care providers and institutions of higher education in more  
1-29 effectively identifying and addressing local health care workforce  
1-30 needs, including training, workforce shortages, and challenging  
1-31 workloads.

1-32 (c) The advisory board consists of the following members  
1-33 appointed by the executive director:

1-34 (1) one member from a two-year institution of higher  
1-35 education in an urban area;

1-36 (2) one member from a two-year institution of higher  
1-37 education in a rural area;

1-38 (3) one member from a public four-year institution of  
1-39 higher education in an urban area;

1-40 (4) one member from a public four-year institution of  
1-41 higher education in a rural area;

1-42 (5) three members representing local workforce  
1-43 development boards in geographically diverse areas of this state;

1-44 (6) two members from statewide organizations  
1-45 representing hospitals;

1-46 (7) two members from statewide organizations  
1-47 representing health care professionals; and

1-48 (8) two members from statewide organizations  
1-49 representing community health centers.

1-50 (d) The advisory board shall elect from among the members a  
1-51 presiding officer.

1-52 (e) The advisory board shall meet periodically and at the  
1-53 call of the presiding officer.

1-54 (f) Not later than November 1, 2026, the commission shall  
1-55 prepare and submit to the legislature the resource guide developed  
1-56 under Subsection (b) of this section.

1-57 (g) The advisory board is abolished and this section expires  
1-58 September 1, 2027.

1-59 SECTION 2. As soon as practicable after the effective date  
1-60 of this Act, the executive director of the Texas Workforce  
1-61 Commission shall appoint members to the advisory board established

2-1 by this Act.

2-2 SECTION 3. This Act takes effect September 1, 2025.

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