

1-1 By: Vo (Senate Sponsor - Alvarado) H.B. No. 3699
1-2 (In the Senate - Received from the House April 30, 2025;
1-3 May 1, 2025, read first time and referred to Committee on Economic
1-4 Development; May 14, 2025, reported favorably by the following
1-5 vote: Yeas 5, Nays 0; May 14, 2025, sent to printer.)

1-6 COMMITTEE VOTE

1-7	Yea	Nay	Absent	PNV
1-8	X			
1-9	X			
1-10	X			
1-11	X			
1-12	X			

1-13 A BILL TO BE ENTITLED
1-14 AN ACT

1-15 relating to initial claims under the unemployment compensation
1-16 system.

1-17 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

1-18 SECTION 1. Section 208.002(a), Labor Code, is amended to
1-19 read as follows:

1-20 (a) When used in connection with an initial claim, "last
1-21 work" and "person for whom the claimant last worked" refer to [÷

1-22 ~~[(1) the last person for whom the claimant actually~~
1-23 ~~worked, if the claimant worked for that person for at least 30 hours~~
1-24 ~~during a week; or~~

1-25 ~~[(2)] the employer, as defined by Subchapter C,~~
1-26 Chapter 201, ~~[or by the unemployment law of any other state,]~~ for
1-27 whom the claimant last worked, unless otherwise provided by state
1-28 or federal law.

1-29 SECTION 2. The changes in law made by this Act apply only to
1-30 a claim for unemployment compensation benefits filed with the Texas
1-31 Workforce Commission on or after the effective date of this Act. A
1-32 claim filed before the effective date of this Act is governed by the
1-33 law in effect on the date the claim was filed, and the former law is
1-34 continued in effect for that purpose.

1-35 SECTION 3. This Act takes effect January 1, 2026.

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