

1-1 By: Capriglione, et al. (Senate Sponsor - Blanco) H.B. No. 3512  
1-2 (In the Senate - Received from the House May 6, 2025;  
1-3 May 7, 2025, read first time and referred to Committee on Business  
1-4 & Commerce; May 22, 2025, reported adversely, with favorable  
1-5 Committee Substitute by the following vote: Yeas 11, Nays 0;  
1-6 May 22, 2025, sent to printer.)

1-7 COMMITTEE VOTE

	Yea	Nay	Absent	PNV
1-8				
1-9	X			
1-10	X			
1-11	X			
1-12	X			
1-13	X			
1-14	X			
1-15	X			
1-16	X			
1-17	X			
1-18	X			
1-19	X			

1-20 COMMITTEE SUBSTITUTE FOR H.B. No. 3512 By: Blanco

1-21 A BILL TO BE ENTITLED  
1-22 AN ACT

1-23 relating to artificial intelligence training programs for certain  
1-24 employees and officials of state agencies and local governments.

1-25 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

1-26 SECTION 1. Section 11.175(h-1), Education Code, is amended  
1-27 to read as follows:

1-28 (h-1) Notwithstanding Section 2054.5191, Government Code,  
1-29 only the district's cybersecurity coordinator is required to  
1-30 complete the cybersecurity training and the artificial  
1-31 intelligence training under that section on an annual basis. Any  
1-32 other school district employee required to complete the  
1-33 cybersecurity training and the artificial intelligence training  
1-34 shall complete the training as determined by the district, in  
1-35 consultation with the district's cybersecurity coordinator.

1-36 SECTION 2. The heading to Section 772.012, Government Code,  
1-37 is amended to read as follows:

1-38 Sec. 772.012. COMPLIANCE WITH CYBERSECURITY AND ARTIFICIAL  
1-39 INTELLIGENCE TRAINING REQUIREMENTS.

1-40 SECTION 3. Sections 772.012(b) and (c), Government Code,  
1-41 are amended to read as follows:

1-42 (b) To apply for a grant under this chapter, a local  
1-43 government must submit with the grant application a written  
1-44 certification of the local government's compliance with the  
1-45 cybersecurity training and the artificial intelligence training  
1-46 required by Section 2054.5191.

1-47 (c) On a determination by the criminal justice division  
1-48 established under Section 772.006 that a local government awarded a  
1-49 grant under this chapter has not complied with the cybersecurity  
1-50 training or the artificial intelligence training required by  
1-51 Section 2054.5191, the local government shall pay to this state an  
1-52 amount equal to the amount of the grant award. A local government  
1-53 that is the subject of a determination described by this subsection  
1-54 is ineligible for another grant under this chapter until the second  
1-55 anniversary of the date the local government is determined  
1-56 ineligible.

1-57 SECTION 4. The heading to Subchapter N-1, Chapter 2054,  
1-58 Government Code, is amended to read as follows:

1-59 SUBCHAPTER N-1. CYBERSECURITY AND ARTIFICIAL INTELLIGENCE

1-60 SECTION 5. The heading to Section 2054.5191, Government

2-1 Code, is amended to read as follows:  
2-2 Sec. 2054.5191. CYBERSECURITY AND ARTIFICIAL INTELLIGENCE  
2-3 TRAINING REQUIRED: CERTAIN EMPLOYEES AND OFFICIALS.  
2-4 SECTION 6. Sections 2054.5191(a), (a-1), (b), (c), and (e),  
2-5 Government Code, are amended to read as follows:  
2-6 (a) Each state agency shall identify state employees who use  
2-7 a computer to complete at least 25 percent of the employee's  
2-8 required duties. At least once each year, an employee identified by  
2-9 the state agency and each elected or appointed officer of the agency  
2-10 shall complete a cybersecurity training program certified under  
2-11 Section 2054.519 and an artificial intelligence training program  
2-12 certified under Section 2054.5193.  
2-13 (a-1) At least once each year, a local government shall:  
2-14 (1) identify local government employees and elected  
2-15 and appointed officials who have access to a local government  
2-16 computer system or database and use a computer to perform at least  
2-17 25 percent of the employee's or official's required duties; and  
2-18 (2) require the employees and officials identified  
2-19 under Subdivision (1) to complete:  
2-20 (A) a cybersecurity training program certified  
2-21 under Section 2054.519; and  
2-22 (B) an artificial intelligence training program  
2-23 certified under Section 2054.5193.  
2-24 (b) The governing body of a local government may select the  
2-25 most appropriate cybersecurity training program certified under  
2-26 Section 2054.519 and the most appropriate artificial intelligence  
2-27 training program certified under Section 2054.5193 for employees  
2-28 and officials of the local government to complete. The governing  
2-29 body shall:  
2-30 (1) verify and report on the completion of a  
2-31 cybersecurity training program and an artificial intelligence  
2-32 training program by employees and officials of the local government  
2-33 to the department; and  
2-34 (2) require periodic audits to ensure compliance with  
2-35 this section.  
2-36 (c) A state agency may select the most appropriate  
2-37 cybersecurity training program certified under Section 2054.519  
2-38 and the most appropriate artificial intelligence training program  
2-39 certified under Section 2054.5193 for employees of the state  
2-40 agency. The executive head of each state agency shall verify  
2-41 completion of a cybersecurity training program and an artificial  
2-42 intelligence training program by employees of the state agency in a  
2-43 manner specified by the department.  
2-44 (e) The department shall develop a form for use by state  
2-45 agencies and local governments in verifying completion of  
2-46 cybersecurity training program and artificial intelligence  
2-47 training program requirements under this section. The form must  
2-48 allow the state agency and local government to indicate the  
2-49 percentage of employee completion.  
2-50 SECTION 7. Subchapter N-1, Chapter 2054, Government Code,  
2-51 is amended by adding Section 2054.5193 to read as follows:  
2-52 Sec. 2054.5193. STATE-CERTIFIED ARTIFICIAL INTELLIGENCE  
2-53 TRAINING PROGRAMS. (a) The department, in consultation with the  
2-54 cybersecurity council established under Section 2054.512 and  
2-55 interested persons, shall annually:  
2-56 (1) certify at least five artificial intelligence  
2-57 training programs for state and local government employees;  
2-58 (2) update standards for maintenance of certification  
2-59 by the artificial intelligence training programs under this  
2-60 section; and  
2-61 (3) ensure that the artificial intelligence training  
2-62 programs are equal in length to the cybersecurity training programs  
2-63 certified under Section 2054.519.  
2-64 (b) To be certified under Subsection (a), an artificial  
2-65 intelligence training program must:  
2-66 (1) focus on forming an understanding of how  
2-67 artificial intelligence technology may be used in relation to a  
2-68 state employee's responsibilities and duties; and  
2-69 (2) teach best practices on literacy in deploying and

3-1 operating the artificial intelligence technologies.  
3-2 (c) The department may identify and certify under  
3-3 Subsection (a) training programs provided by state agencies and  
3-4 local governments that satisfy the training requirements described  
3-5 by Subsection (b).

3-6 (d) The department may contract with an independent third  
3-7 party to certify artificial intelligence training programs under  
3-8 this section.

3-9 (e) The department shall annually publish on the  
3-10 department's Internet website the list of artificial intelligence  
3-11 training programs certified under this section.

3-12 SECTION 8. Section 2056.002(b), Government Code, is amended  
3-13 to read as follows:

3-14 (b) The Legislative Budget Board and the governor's office  
3-15 shall determine the elements required to be included in each  
3-16 agency's strategic plan. Unless modified by the Legislative Budget  
3-17 Board and the governor's office, and except as provided by  
3-18 Subsection (c), a plan must include:

3-19 (1) a statement of the mission and goals of the state  
3-20 agency;

3-21 (2) a description of the indicators developed under  
3-22 this chapter and used to measure the output and outcome of the  
3-23 agency;

3-24 (3) identification of the groups of people served by  
3-25 the agency, including those having service priorities, or other  
3-26 service measures established by law, and estimates of changes in  
3-27 those groups expected during the term of the plan;

3-28 (4) an analysis of the use of the agency's resources to  
3-29 meet the agency's needs, including future needs, and an estimate of  
3-30 additional resources that may be necessary to meet future needs;

3-31 (5) an analysis of expected changes in the services  
3-32 provided by the agency because of changes in state or federal law;

3-33 (6) a description of the means and strategies for  
3-34 meeting the agency's needs, including future needs, and achieving  
3-35 the goals established under Section 2056.006 for each area of state  
3-36 government for which the agency provides services;

3-37 (7) a description of the capital improvement needs of  
3-38 the agency during the term of the plan and a statement, if  
3-39 appropriate, of the priority of those needs;

3-40 (8) identification of each geographic region of this  
3-41 state, including the Texas-Louisiana border region and the  
3-42 Texas-Mexico border region, served by the agency, and if  
3-43 appropriate the agency's means and strategies for serving each  
3-44 region;

3-45 (9) a description of the training of the agency's  
3-46 contract managers under Section 656.052;

3-47 (10) an analysis of the agency's expected expenditures  
3-48 that relate to federally owned or operated military installations  
3-49 or facilities, or communities where a federally owned or operated  
3-50 military installation or facility is located;

3-51 (11) an analysis of the strategic use of information  
3-52 resources as provided by the instructions prepared under Section  
3-53 2054.095;

3-54 (12) a written certification of the agency's  
3-55 compliance with the cybersecurity training and the artificial  
3-56 intelligence training required under Sections 2054.5191 and  
3-57 2054.5192; and

3-58 (13) other information that may be required.

3-59 SECTION 9. As soon as practicable after the effective date  
3-60 of this Act, the Department of Information Resources shall adopt  
3-61 the rules necessary to develop and implement the artificial  
3-62 intelligence training programs required by Section 2054.5193,  
3-63 Government Code, as added by this Act.

3-64 SECTION 10. This Act takes effect September 1, 2025.

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