

1-1 By: Metcalf (Senate Sponsor - Zaffirini) H.B. No. 2157  
1-2 (In the Senate - Received from the House April 24, 2023;  
1-3 April 24, 2023, read first time and referred to Committee on  
1-4 Business & Commerce; May 16, 2023, reported favorably by the  
1-5 following vote: Yeas 10, Nays 0; May 16, 2023, sent to printer.)

1-6 COMMITTEE VOTE

1-7	Yea	Nay	Absent	PNV
1-8	X			
1-9	X			
1-10	X			
1-11	X			
1-12	X			
1-13	X			
1-14	X			
1-15	X			
1-16	X			
1-17			X	
1-18	X			

1-19 A BILL TO BE ENTITLED  
1-20 AN ACT

1-21 relating to the salary of certain employees who transfer within a  
1-22 state agency.

1-23 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

1-24 SECTION 1. Subchapter K, Chapter 659, Government Code, is  
1-25 amended by adding Section 659.2532 to read as follows:

1-26 Sec. 659.2532. TRANSFER WITHIN AGENCY BETWEEN CLASSIFIED  
1-27 POSITIONS WITH SAME POSITION TITLE WHEN EMPLOYEE IS COMPETITIVELY  
1-28 SELECTED. (a) In this section, "classified position" means a  
1-29 position classified under the state's position classification  
1-30 plan.

1-31 (b) A state employee's annual salary rate immediately after  
1-32 a transfer may be set at any rate in the appropriate salary group if  
1-33 the employee:

1-34 (1) transfers within a state agency between two  
1-35 classified positions that:

1-36 (A) are allocated to the same salary group; and

1-37 (B) have the same position title as listed in the  
1-38 General Appropriations Act;

1-39 (2) transfers to a position for which the employment  
1-40 opening is publicly listed in accordance with Chapter 656;

1-41 (3) voluntarily applies for the position to which the  
1-42 employee transfers; and

1-43 (4) agrees to accept the position to which the  
1-44 employee transfers at the publicly listed salary.

1-45 SECTION 2. Section 659.2532, Government Code, as added by  
1-46 this Act, applies only to a transfer of position that takes effect  
1-47 on or after September 1, 2023. A transfer of position that takes  
1-48 effect before September 1, 2023, is governed by the law in effect on  
1-49 the effective date of the transfer, and the former law is continued  
1-50 in effect for that purpose.

1-51 SECTION 3. This Act takes effect September 1, 2023.

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