

1-1 By: Bell of Kaufman, et al. (Senate Sponsor - Perry) H.B. No. 2120  
 1-2 (In the Senate - Received from the House April 28, 2021;  
 1-3 May 4, 2021, read first time and referred to Committee on  
 1-4 Education; May 19, 2021, reported favorably by the following vote:  
 1-5 Yeas 11, Nays 0; May 19, 2021, sent to printer.)

1-6 COMMITTEE VOTE

	Yea	Nay	Absent	PNV
1-7 Taylor	X			
1-8 Lucio	X			
1-9 Bettencourt	X			
1-10 Hall	X			
1-11 Hughes	X			
1-12 Menéndez	X			
1-13 Paxton	X			
1-14 Perry	X			
1-15 Powell	X			
1-16 Schwertner	X			
1-17 West	X			

1-19 A BILL TO BE ENTITLED  
 1-20 AN ACT

1-21 relating to school district hearings regarding complaints.  
 1-22 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:  
 1-23 SECTION 1. Section 11.1511(b), Education Code, is amended  
 1-24 to read as follows:  
 1-25 (b) The board shall:  
 1-26 (1) seek to establish working relationships with other  
 1-27 public entities to make effective use of community resources and to  
 1-28 serve the needs of public school students in the community;  
 1-29 (2) adopt a vision statement and comprehensive goals  
 1-30 for the district and the superintendent and monitor progress toward  
 1-31 those goals;  
 1-32 (3) establish performance goals for the district  
 1-33 concerning:  
 1-34 (A) the academic and fiscal performance  
 1-35 indicators under Subchapters C, D, and J, Chapter 39; and  
 1-36 (B) any performance indicators adopted by the  
 1-37 district;  
 1-38 (4) ensure that the superintendent:  
 1-39 (A) is accountable for achieving performance  
 1-40 results;  
 1-41 (B) recognizes performance accomplishments; and  
 1-42 (C) takes action as necessary to meet performance  
 1-43 goals;  
 1-44 (5) adopt a policy to establish a district- and  
 1-45 campus-level planning and decision-making process as required  
 1-46 under Section 11.251;  
 1-47 (6) publish an annual educational performance report  
 1-48 as required under Section 39.306;  
 1-49 (7) adopt an annual budget for the district as  
 1-50 required under Section 44.004;  
 1-51 (8) adopt a tax rate each fiscal year as required under  
 1-52 Section 26.05, Tax Code;  
 1-53 (9) monitor district finances to ensure that the  
 1-54 superintendent is properly maintaining the district's financial  
 1-55 procedures and records;  
 1-56 (10) ensure that district fiscal accounts are audited  
 1-57 annually as required under Section 44.008;  
 1-58 (11) publish an end-of-year financial report for  
 1-59 distribution to the community;  
 1-60 (12) conduct elections as required by law;  
 1-61 (13) by rule, adopt a process through which district

2-1 personnel, students or the parents or guardians of students, and  
2-2 members of the public may obtain a hearing from the district  
2-3 administrators and the board regarding a complaint that must:

2-4 (A) unless otherwise provided by law, include:  
2-5 (i) an initial administrative hearing; and  
2-6 (ii) an opportunity to appeal the  
2-7 administrative decision following the initial hearing; and

2-8 (B) unless otherwise agreed to by the parties,  
2-9 provide for a resolution of the complaint not later than 120  
2-10 calendar days after the date on which the complaint was filed;

2-11 (14) make decisions relating to terminating the  
2-12 employment of district employees employed under a contract to which  
2-13 Chapter 21 applies, including terminating or not renewing an  
2-14 employment contract to which that chapter applies; and

2-15 (15) carry out other powers and duties as provided by  
2-16 this code or other law.

2-17 SECTION 2. The board of trustees of a school district shall  
2-18 adopt a process for a hearing in accordance with Section  
2-19 11.1511(b), Education Code, as amended by this Act, as soon as  
2-20 practicable after the effective date of this Act.

2-21 SECTION 3. This Act takes effect September 1, 2021.

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