

1-1 By: Zaffirini S.B. No. 2152
 1-2 (In the Senate - Filed March 8, 2019; March 21, 2019, read
 1-3 first time and referred to Committee on Natural Resources &
 1-4 Economic Development; April 15, 2019, reported favorably by the
 1-5 following vote: Yeas 9, Nays 0; April 15, 2019, sent to printer.)

1-6 COMMITTEE VOTE

	Yea	Nay	Absent	PNV
1-7				
1-8	X			
1-9	X			
1-10	X			
1-11	X			
1-12	X			
1-13	X			
1-14			X	
1-15			X	
1-16	X			
1-17	X			
1-18	X			

1-19 A BILL TO BE ENTITLED
 1-20 AN ACT

1-21 relating to wage claim data.

1-22 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

1-23 SECTION 1. Subchapter D, Chapter 61, Labor Code, is amended
 1-24 by adding Section 61.0515 to read as follows:

1-25 Sec. 61.0515. WAGE CLAIM DATA. (a) In this section, "wage
 1-26 claim data" means information collected, received, developed, or
 1-27 maintained in the records of the commission that relates to the
 1-28 administration of this subchapter or Subchapters C, E, or F. The
 1-29 term does not include:

1-30 (1) aggregated data that does not tend to identify an
 1-31 individual; or

1-32 (2) information regarding a violation or enforcement
 1-33 of this chapter.

1-34 (b) The commission shall adopt and enforce reasonable rules
 1-35 governing the confidentiality, custody, use, preservation, and
 1-36 disclosure of wage claim data. The rules must include safeguards to
 1-37 protect the confidentiality of identifying information regarding
 1-38 any individual or any past or present employer or employing unit
 1-39 contained in the wage claim data, including any information that
 1-40 foreseeably could be combined with other publicly available
 1-41 information to reveal identifying information regarding the
 1-42 individual, employer, or employing unit, as applicable.

1-43 (c) Wage claim data is not public information for purposes
 1-44 of Chapter 552, Government Code.

1-45 (d) The commission may adopt rules governing the disclosure
 1-46 of:

1-47 (1) aggregated data that does not tend to identify an
 1-48 individual; or

1-49 (2) information regarding violations or enforcement
 1-50 of this chapter.

1-51 SECTION 2. This Act takes effect September 1, 2019.

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