

1-1 By: Price, et al. (Senate Sponsor - Zaffirini) H.B. No. 1074  
 1-2 (In the Senate - Received from the House April 23, 2019;  
 1-3 May 1, 2019, read first time and referred to Committee on Natural  
 1-4 Resources & Economic Development; May 9, 2019, reported favorably  
 1-5 by the following vote: Yeas 11, Nays 0; May 9, 2019, sent to  
 1-6 printer.)

1-7 COMMITTEE VOTE

	Yea	Nay	Absent	PNV
1-8				
1-9	X			
1-10	X			
1-11	X			
1-12	X			
1-13	X			
1-14	X			
1-15	X			
1-16	X			
1-17	X			
1-18	X			
1-19	X			

1-20 A BILL TO BE ENTITLED  
 1-21 AN ACT

1-22 relating to the prohibition against age discrimination in certain  
 1-23 employment training programs.

1-24 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

1-25 SECTION 1. Section 21.101, Labor Code, is amended to read as  
 1-26 follows:

1-27 Sec. 21.101. AGE DISCRIMINATION LIMITED TO INDIVIDUALS OF  
 1-28 CERTAIN AGE. ~~The [Except as provided by Section 21.054, the]~~  
 1-29 provisions of this chapter referring to discrimination because of  
 1-30 age or on the basis of age apply only to discrimination against an  
 1-31 individual 40 years of age or older.

1-32 SECTION 2. Section 21.054(b), Labor Code, is repealed.

1-33 SECTION 3. The change in law made by this Act applies only  
 1-34 to conduct that occurs on or after the effective date of this Act.  
 1-35 Conduct that occurs before the effective date of this Act is  
 1-36 governed by the law in effect on the date the conduct occurred, and  
 1-37 the former law is continued in effect for that purpose.

1-38 SECTION 4. This Act takes effect September 1, 2019.

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