

By: González of El Paso

H.B. No. 111

A BILL TO BE ENTITLED

AN ACT

relating to training for employees of school districts and open-enrollment charter schools on the prevention of sexual abuse, sex trafficking, and other maltreatment of certain children.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 38.0041(c), Education Code, is amended to read as follows:

(c) The methods under Subsection (b)(1) for increasing awareness of issues regarding sexual abuse, sex trafficking, and other maltreatment of children must include training, as provided by this subsection, concerning prevention techniques for and recognition of sexual abuse, sex trafficking, and all other maltreatment of children, including the sexual abuse, sex trafficking, and other maltreatment of children with significant cognitive disabilities in both educational and noneducational settings. The training:

(1) must be provided, as part of a new employee orientation, to all new school district and open-enrollment charter school employees and to existing district and open-enrollment charter school employees on a schedule adopted by the agency by rule until all district and open-enrollment charter school employees have taken the training; and

(2) must include training concerning:

(A) factors indicating a child is at risk for

1 sexual abuse, sex trafficking, or other maltreatment;

2 (B) likely warning signs indicating a child may
3 be a victim of sexual abuse, sex trafficking, or other
4 maltreatment;

5 (C) internal procedures for seeking assistance
6 for a child who is at risk for sexual abuse, sex trafficking, or
7 other maltreatment, including referral to a school counselor, a
8 social worker, or another mental health professional;

9 (D) techniques for reducing a child's risk of
10 sexual abuse, sex trafficking, or other maltreatment; and

11 (E) community organizations that have relevant
12 existing research-based programs that are able to provide training
13 or other education for school district or open-enrollment charter
14 school staff members, students, and parents.

15 SECTION 2. This Act applies beginning with the 2019-2020
16 school year.

17 SECTION 3. This Act takes effect immediately if it receives
18 a vote of two-thirds of all the members elected to each house, as
19 provided by Section 39, Article III, Texas Constitution. If this
20 Act does not receive the vote necessary for immediate effect, this
21 Act takes effect September 1, 2019.