

1-1 By: Creighton S.B. No. 132
 1-2 (In the Senate - Filed November 14, 2016; January 25, 2017,
 1-3 read first time and referred to Committee on Finance;
 1-4 March 6, 2017, reported favorably by the following vote: Yeas 14,
 1-5 Nays 0; March 6, 2017, sent to printer.)

1-6 COMMITTEE VOTE

| | Yea | Nay | Absent | PNV |
|--------------------------|-----|-----|--------|-----|
| 1-7 Nelson | X | | | |
| 1-8 Hinojosa | X | | | |
| 1-9 Bettencourt | X | | | |
| 1-10 Birdwell | X | | | |
| 1-11 Hancock | X | | | |
| 1-12 Huffman | X | | | |
| 1-13 Kolthorst | X | | | |
| 1-14 Nichols | X | | | |
| 1-15 Schwertner | X | | | |
| 1-16 Seliger | X | | | |
| 1-17 Taylor of Galveston | X | | | |
| 1-18 Uresti | X | | | |
| 1-19 Watson | X | | | |
| 1-20 West | X | | | |
| 1-21 Whitmire | | | X | |

1-23 A BILL TO BE ENTITLED
 1-24 AN ACT

1-25 relating to the savings incentive program for state agencies.
 1-26 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
 1-27 SECTION 1. Section 2108.103, Government Code, is amended by
 1-28 amending Subsection (a) and adding Subsections (c), (d), (e), and
 1-29 (f) to read as follows:
 1-30 (a) The affected agency retains one-half [~~one-fourth~~] of
 1-31 the amount of savings verified by the comptroller [~~, not to exceed~~
 1-32 ~~one percent of the amount of undedicated general revenue derived~~
 1-33 ~~from nonfederal sources appropriated to the agency for the fiscal~~
 1-34 ~~year in which the savings are realized].
 1-35 (c) Of the savings retained by the agency, one-half:
 1-36 (1) must be used to make additional principal payments
 1-37 for general obligation bonds issued by the agency or on behalf of
 1-38 the agency by the Texas Public Finance Authority; or
 1-39 (2) if there are no outstanding general obligation
 1-40 bonds issued by the agency or on behalf of the agency by the Texas
 1-41 Public Finance Authority, may be used to provide bonuses,
 1-42 distributed equally, to each agency employee who:
 1-43 (A) is a current full-time equivalent employee of
 1-44 the agency;
 1-45 (B) worked for the agency as a full-time
 1-46 equivalent employee for the entire fiscal year in which the savings
 1-47 were realized; and
 1-48 (C) is directly responsible for or worked in a
 1-49 department, office, or other division within the agency that is
 1-50 responsible for the savings realized.
 1-51 (d) If the amount of agency savings verified under Section
 1-52 2108.102, expressed as a percentage of the total amount of
 1-53 undedicated general revenue derived from nonfederal sources
 1-54 appropriated to the agency for the fiscal year in which the savings
 1-55 were realized, is:
 1-56 (1) less than three percent, a bonus described by
 1-57 Subsection (c)(2) may not exceed \$250;
 1-58 (2) at least three percent but less than five percent,
 1-59 a bonus described by Subsection (c)(2) may not exceed \$500;
 1-60 (3) at least five percent but less than 10 percent, a
 1-61 bonus described by Subsection (c)(2) may not exceed \$750; and~~

2-1 (4) 10 percent or more, a bonus described by
2-2 Subsection (c)(2) may not exceed \$1,000.

2-3 (e) A state agency may not provide a bonus under Subsection
2-4 (c)(2) to an employee of the agency who serves in an upper
2-5 management position, including the chief executive or chief
2-6 administrator of the agency.

2-7 (f) A state agency shall adopt rules to implement this
2-8 section.

2-9 SECTION 2. This Act applies to notice under Section
2-10 2108.101, Government Code, of savings from appropriations to a
2-11 state agency for a state fiscal year beginning on or after September
2-12 1, 2017.

2-13 SECTION 3. This Act takes effect September 1, 2017.

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