

1-1 By: Nelson S.B. No. 75  
 1-2 (In the Senate - Filed November 14, 2016; January 24, 2017,  
 1-3 read first time and referred to Committee on Natural Resources and  
 1-4 Economic Development; February 27, 2017, rereferred to Committee  
 1-5 on State Affairs; March 14, 2017, reported favorably by the  
 1-6 following vote: Yeas 7, Nays 2; March 14, 2017, sent to printer.)

1-7 COMMITTEE VOTE

	Yea	Nay	Absent	PNV
1-8				
1-9	X			
1-10	X			
1-11	X			
1-12	X			
1-13	X			
1-14		X		
1-15	X			
1-16	X			
1-17		X		

1-18 A BILL TO BE ENTITLED  
 1-19 AN ACT

1-20 relating to the requirement for parental consent for a minor to join  
 1-21 a labor union.

1-22 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

1-23 SECTION 1. Subchapter C, Chapter 101, Labor Code, is  
 1-24 amended by adding Section 101.1175 to read as follows:

1-25 Sec. 101.1175. PARENTAL CONSENT FOR MINORS. (a) In this  
 1-26 section, "minor" means an individual younger than 18 years of age  
 1-27 who has not had the disabilities of minority removed for general  
 1-28 purposes under Chapter 31, Family Code.

1-29 (b) Notwithstanding Section 101.001, a labor union may not  
 1-30 accept a minor as a member unless the labor union obtains on a form  
 1-31 provided by the Texas Workforce Commission the signed consent of  
 1-32 the minor's parent, managing conservator, or guardian.

1-33 SECTION 2. Not later than November 1, 2017, the Texas  
 1-34 Workforce Commission shall develop the form required by Section  
 1-35 101.1175, Labor Code, as added by this Act.

1-36 SECTION 3. Section 101.1175, Labor Code, as added by this  
 1-37 Act, applies only to a minor who applies to join a labor union on or  
 1-38 after January 1, 2018. A minor who applies to join a labor union  
 1-39 before that date is governed by the law in effect on the date the  
 1-40 minor applies to join the labor union, and the former law is  
 1-41 continued in effect for that purpose.

1-42 SECTION 4. This Act takes effect September 1, 2017.

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