

1-1 By: Alvarado, King of Parker H.B. No. 3193
 1-2 (Senate Sponsor - Lucio)
 1-3 (In the Senate - Received from the House May 3, 2017;
 1-4 May 19, 2017, read first time and referred to Committee on
 1-5 Intergovernmental Relations; May 23, 2017, reported favorably by
 1-6 the following vote: Yeas 4, Nays 3; May 23, 2017, sent to printer.)

1-7 COMMITTEE VOTE

	Yea	Nay	Absent	PNV
1-8 Lucio	X			
1-9 Bettencourt	X			
1-10 Campbell		X		
1-11 Garcia	X			
1-12 Huffines		X		
1-13 Menéndez	X			
1-14 Taylor of Collin		X		

1-16 A BILL TO BE ENTITLED
 1-17 AN ACT

1-18 relating to the relationship between public employers and fire and
 1-19 police employees.

1-20 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

1-21 SECTION 1. Section 174.002(a), Local Government Code, is
 1-22 amended to read as follows:

1-23 (a) The policy of this state is that a political subdivision
 1-24 shall provide its fire fighters and police officers with
 1-25 compensation and other conditions of employment that are
 1-26 substantially equal to ~~[the same as]~~ compensation and other
 1-27 conditions of employment that prevail ~~[prevailing]~~ in comparable
 1-28 fire and police departments ~~[private sector employment]~~.

1-29 SECTION 2. Section 174.021, Local Government Code, is
 1-30 amended to read as follows:

1-31 Sec. 174.021. COMPENSATION ~~[PREVAILING WAGE]~~ AND WORKING
 1-32 CONDITIONS REQUIRED. A political subdivision that employs fire
 1-33 fighters, police officers, or both, shall provide those employees
 1-34 with compensation and other conditions of employment that are~~+~~

1-35 ~~[(1)]~~ substantially equal to compensation and other
 1-36 conditions of employment that prevail in comparable fire or police
 1-37 departments, as applicable ~~[employment in the private sector, and~~

1-38 ~~[(2) based on prevailing private sector compensation~~
 1-39 ~~and conditions of employment in the labor market area in other jobs~~
 1-40 ~~that require the same or similar skills, ability, and training and~~
 1-41 ~~may be performed under the same or similar conditions].~~

1-42 SECTION 3. This Act takes effect September 1, 2017.

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