1-1 1-2 1-3 1-4 1-5	By: Zaffirini S.B. No. 1638 (In the Senate - Filed March 13, 2015; March 23, 2015, read first time and referred to Committee on Business and Commerce; April 21, 2015, reported adversely, with favorable Committee Substitute by the following vote: Yeas 8, Nays 0; April 21, 2015,
1-6	sent to printer.)
1-7	COMMITTEE VOTE
1-8	Yea Nay Absent PNV
1-9 1-10	Eltife X Creighton X
1-10	Ellis X
1-12	Huffines X
1-13	Schwertner X
1-14	Seliger X
1-15	Taylor of Galveston X Watson X
1-16 1-17	Watson X Whitmire X
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1-18	COMMITTEE SUBSTITUTE FOR S.B. No. 1638 By: Schwertner
1 - 19 1 - 20	A BILL TO BE ENTITLED AN ACT
1-21 1-22	relating to training for state employees, including procurement and contract management training; authorizing fees.
1-23 1-24	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS: SECTION 1. Section 656.047, Government Code, is amended to
1-25	read as follows:
1-26	Sec. 656.047. PAYMENT OF PROGRAM EXPENSES. (a) A state
1 - 27 1 - 28	agency may spend public funds as appropriate to pay the salary, tuition and other fees, travel and living expenses, training
1-29	stipend, expense of training materials, and other necessary
1-30	expenses of an instructor, student, or other participant in a
1-31	training or education program.
1-32 1-33	(b) A state agency that spends more than \$5,000 in a state
1-33 1-34	fiscal year for a training or education program for any individual employee shall not later than August 31 of that year submit to the
1-35	Legislative Budget Board a report including:
1-36	(1) a list of the employees participating in a
1-37	training or education program and receiving payment from the
1-38	agency; (2) the amount enert on each employees and
1-39 1-40	 (2) the amount spent on each employee; and (3) the certification earned by each employee through
1-41	the training or education program.
1-42	SECTION 2. Subchapter C, Chapter 656, Government Code, is
1-43	amended by adding Section 656.054 to read as follows:
1-44	Sec. 656.054. TRAINING BY COMPTROLLER. (a) The
1-45 1-46	comptroller shall develop each training program provided by the comptroller under this subchapter to meet the needs of a state
1-47	agency.
1-48	(b) On an annual basis the comptroller will assess the
1-49	number of employees requiring procurement or contract management
1-50	training and will maintain a regular schedule of classes to
1 - 51 1 - 52	<pre>accommodate that number. (c) The comptroller may use its own staff or contract with</pre>
1-52 1 - 53	private entities or other state agencies to conduct the training.
1-54	(d) The comptroller may assess a fee for a training program
1-55	in an amount not to exceed the costs incurred by the comptroller to
1-56	provide the training program under this subchapter.
1 - 57 1 - 58	SECTION 3. Sections 2054.057, 2155.078, 2262.053, and 2262.0535, Government Code, are transferred to Subchapter C,
1-59	Chapter 656, Government Code, redesignated as Sections 656.050,
1-60	656.051, 656.052, and 656.053, Government Code, respectively, and

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2-1 amended to read as follows: Sec. <u>656.050</u> [2054.057]. TRAINING IN CONTRACT NEGOTIATION. 2-2 In this section: 2-3 (a) (1) "Department" means the Department of Information 2-4 2-5 Reso<u>urces.</u> (2) "Information resources technologies" has meaning assigned by Section 2054.003. 2-6 the 2-7 2-8 (a-1) The department, with the cooperation of the 2-9 comptroller and other appropriate state agencies, shall develop and 2**-**10 2**-**11 implement a program to train state agency personnel in effectively negotiating contracts for the purchase of information resources 2-12 technologies. 2-13 (b) The department shall make the training available to state agency personnel who are directly or indirectly involved in contract negotiations, such as senior or operational management, 2-14 2**-**15 2**-**16 purchasers, users of the purchased technologies, and personnel with relevant technical, legal, or financial knowledge. <u>State agency</u> personnel directly involved in contract negotiations for the purchase of information resources technologies shall complete the 2-17 2-18 2-19 2-20 2-21 training developed by the department. (c) The department shall include in the training: 2-22 (1) information on developing a structured purchasing 2-23 method that meets an agency's needs; 2-24 (2) information drawn from the state's previous 2**-**25 2**-**26 procurement experience about what is or is not advantageous for the state; 2-27 (3) the perspective of state agencies with oversight 2-28 responsibilities related to the state's procurement of information 2-29 resources technologies; [and] 2-30 (4) information on how to use contracts entered into by the department under Section 2157.068; and 2-31 2-32 (5) other information that the department considers 2-33 to be useful. 2-34 (d) The department may use its own staff or contract with private entities or other state agencies to conduct the training. Sec. <u>656.051</u> [<u>2155.078</u>]. TRAINING AND CERTIFICATION OF STATE AGENCY PURCHASING PERSONNEL AND VENDORS. (a) The 2-35 2-36 2-37 2-38 comptroller [commission] shall establish and administer a system of 2-39 training, continuing education, and certification for state agency purchasing personnel. The <u>comptroller</u> [commission] may establish and offer appropriate training to vendors on a cost recovery basis. 2-40 2-41 2-42 The <u>comptroller</u> [commission] may adopt rules to administer this 2-43 section, including rules relating to monitoring a certified 2-44 purchaser's compliance with the continuing education requirements 2-45 of this section. 2-46 (b) Except as provided by Subsection (n), all state agency 2-47 purchasing personnel, including agencies exempted from the purchasing authority of the <u>comptroller</u> [commission], must receive the training and continuing education to the extent required by 2-48 2-49 <u>comptroller</u> rule [of the commission]. A state agency employee who is required to receive the training may not participate in purchases by the employing agency unless the employee has received 2-50 2-51 2-52 2-53 the required training or received equivalent training from a national association recognized by the comptroller [commission]. 2-54 The equivalent training may count, as provided by Subsection (k), toward the continuing education requirements. 2-55 2-56 2-57 (c) The <u>comptroller</u> [commission] shall set and collect a fee from state agencies that employ purchasing personnel. The <u>comptroller</u> [commission] shall set the fee in an amount that recovers the <u>comptroller's</u> [commission's] costs under this section. 2-58 2-59 2-60 (d) The <u>comptroller</u> [commission's] costs under this section. (d) The <u>comptroller</u> [commission] may provide training, continuing education, and certification under this section to 2-61 2-62 purchasing personnel employed by a political subdivision or other public entity of the state. Political subdivision purchasing personnel may receive, but are not required to receive, the training, continuing education, or certification provided under 2-63 2-64 2-65 2-66 2-67 this section. The comptroller [commission] shall collect the fees described by Subsection (c) for training, education, 2-68 or 2-69 certification under this subsection.

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3-1 (e) The <u>comptroller</u> [commission] may provide training and
3-2 continuing education under this section using <u>the comptroller's</u>
3-3 [its] own personnel or through contracts with private entities.
3-4 The <u>comptroller</u> [commission] may also, by agreement with a public
3-5 entity, use the services of persons employed by the public entity to
3-6 provide training and continuing education under this section.

3-7 (f) The <u>comptroller</u> [commission] shall provide at least 3-8 three levels of training under this section.

3-9 (g) The basic training level must include an introduction to 3-10 contract purchasing methods, ethical issues affecting purchasing 3-11 decisions, and instruction in any other processes and issues that 3-12 the <u>comptroller</u> [commission] considers appropriate for 3-13 introductory purchasing training.

3-14 (h) The second training level must include advanced 3-15 instruction in formal and informal bidding methods, introduction to 3-16 negotiation methods, instruction in writing specifications, and 3-17 instruction in any other processes and issues that the <u>comptroller</u> 3-18 [commission] considers appropriate for the second level of 3-19 purchasing training.

3-20 3-21 (i) The third training level must include an introduction to complex negotiations, instruction in the criteria for determining 3-22 which product or service offers the best value for the state, and 3-23 instruction in any other processes and issues that the comptroller 3-24 [commission] considers appropriate for advanced purchasing 3-25 training.

3-26 (j) The <u>comptroller</u> [commission] may prescribe the 3-27 circumstances under which a state agency may delegate to a 3-28 certified purchaser signature purchasing authority to approve 3-29 purchase orders.

(k) The <u>comptroller</u> [commission] shall require a reasonable number of hours of continuing education to maintain a certification level. The <u>comptroller</u> [commission] may allow attendance at equivalent certification training recognized by the <u>comptroller</u> [commission] to count toward the required number of hours. [commission] to count toward the required number of hours. Maintenance of the certification level may be by yearly renewal or another reasonable renewal period comparable to nationally recognized certification requirements.

3-38 (1) The <u>comptroller's</u> [commission's] prerequisites for 3-39 receiving a level-two purchaser certification must include 3-40 completion of the basic training level, passage of a written 3-41 examination, and a minimum number of years of purchasing experience 3-42 prescribed by the <u>comptroller</u> [commission].

3-43 (m) The <u>comptroller's</u> [commission's] prerequisites for 3-44 receiving a level-three purchaser certification must include 3-45 completion of the second training level, passage of a written 3-46 examination, and a minimum of three years of purchasing experience. 3-47 (n) This section does not apply to an institution to which

3-47 (n) This section does not apply to an institution to which 3-48 Section 51.9335, Education Code, applies or to an institution to 3-49 which Section 73.115, Education Code, applies.

3-50 Sec. <u>656.052</u> [2262.053]. TRAINING FOR CONTRACT MANAGERS. 3-51 (a) <u>In this section:</u> 3-52 (1) "Contract management guide" means the guide

3-52(1) "Contract management guide" means the guide3-53developed under Section 2262.051.3-54(2) "Contract manager" has the meaning assigned by

3-54 (2) "Contract manager" has the meaning assigned by 3-55 Section 2262.001. 3-56 (a-1) In coordination with the Department of Information

3-56 (a-1) In coordination with the Department of Information
 3-57 Resources, state auditor, and Health and Human Services Commission,
 3-58 the comptroller shall develop a training program for contract
 3-59 managers.

3-60 (b) The training must provide the contract manager with 3-61 information regarding how to:

3-62 (1) fairly and objectively select and negotiate with 3-63 the most qualified contractor;

3-64 (2) establish prices that are cost-effective and that 3-65 reflect the cost of providing the service;

3-66 (3) include provisions in a contract that hold the 3-67 contractor accountable for results;

3-68 3-69 (4) monitor and enforce a contract;

(5) make payments consistent with the contract;

C.S.S.B. No. 1638 4-1 comply with any requirements or goals contained in (6) 4-2 the contract management guide; [and] apply 4-3 (7) use and advanced sourcing strategies, 4 - 4techniques, and tools; 4**-**5 4**-**6 (8) maintain required documentation for contracting changes to a contract, and problems with a contract; (9) create a risk evaluation and mitigation strategy. decisions, 4-7 4-8 (10)create a plan for potential problems with the 4-9 contract; 4-10 4-11 (11)develop an accurate and comprehensive statement of work; and 4-12 (12)complete the contract and evaluate performance 4-13 under the contract. 4-14 (C) Each state agency shall ensure that the agency's 4**-**15 4**-**16 contract managers complete the training developed under this section. 4-17 (d) The comptroller shall administer training under this 4-18 section. 4-19 (e) The comptroller shall certify contract managers who 4-20 4-21 have completed the contract management training required under this section. 4-22 (f) A state agency may develop qualified contract manager 4-23 training to supplement the training required under this section. 4-24 The comptroller may incorporate the training developed by the 4**-**25 4**-**26 agency into the training program under this section. (g) The comptroller shall develop and administer an abbreviated training program meeting the relevant training 4-27 4-28 requirements under this section for state agency employees, other than contract managers, with contract management duties. Sec. <u>656.053</u> [<u>2262.0535</u>]. TRAINING FOR GOVERNING BODIES. (a) In this section, "state agency" has the meaning assigned by 4-29 4-30 4**-**31 4-32 Section 2056.001. 4-33 (a-1) The comptroller shall adapt the program developed under Section 656.052 [2262.053] to provide an abbreviated program 4-34 for training the members of the governing bodies of state agencies. 4-35 4-36 The training may be provided together with other required training for members of state agency governing bodies. (b) All members of the governing body of a state agency 4-37 4-38 shall complete at least one course of the training provided under 4-39 4-40 this section. This subsection does not apply to a state agency that 4-41 does not enter into any contracts. 4-42 SECTION 4. Section 2056.002(b), Government Code, is amended 4-43 to read as follows: 4 - 44(b) The Legislative Budget Board and the Governor's Office of Budget, Policy, and Planning shall determine the elements required to be included in each agency's strategic plan. Unless 4-45 4-46 4-47 modified by the Legislative Budget Board and the Governor's Office 4-48 of Budget, Policy, and Planning, and except as provided by 4-49 Subsection (c), a plan must include: 4-50 (1)a statement of the mission and goals of the state 4-51 agency; 4-52 (2) a description of the indicators developed under 4-53 this chapter and used to measure the output and outcome of the 4-54 agency; identification of the groups of people served by 4-55 (3) 4-56 the agency, including those having service priorities, or other service measures established by law, and estimates of changes in those groups expected during the term of the plan; 4-57 4-58 4-59 (4) an analysis of the use of the agency's resources to meet the agency's needs, including future needs, and an estimate of 4-60 4-61 additional resources that may be necessary to meet future needs; 4-62 (5) an analysis of expected changes in the services provided by the agency because of changes in state or federal law; 4-63 (6) a description of the means and strategies for 4-64 meeting the agency's needs, including future needs, and achieving the goals established under Section 2056.006 for each area of state 4-65 4-66 4-67 government for which the agency provides services; 4-68 (7) a description of the capital improvement needs of the agency during the term of the plan and a statement, if 4-69

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5-1 appropriate, of the priority of those needs; 5-2 (8) identification of each geographic region of this 5-3 including the Texas-Louisiana border region and the state, 5-4 Texas-Mexico border region, served by the if and agency, 5**-**5 5**-**6 appropriate the agency's means and strategies for serving each region;

5-7 (9) a description of the training of the agency's contract managers under Section 656.052 [2262.053]; 5-8

5-9 (10) an analysis of the agency's expected expenditures 5-10 that relate to federally owned or operated military installations 5-11 or facilities, or communities where a federally owned or operated military installation or facility is located; (11) an analysis of the strategic use of information 5-12

5-13 5-14 resources as provided by the instructions prepared under Section 5**-**15 5**-**16 2054.095; and

other information that may be required. (12)

5-17 SECTION 5. Section 2262.101(a), Government Code, as amended 5-18 by Chapters 676 (H.B. 1965) and 1227 (S.B. 1681), Acts of the 83rd 5-19 Legislature, Regular Session, 2013, is reenacted and amended to 5-20 read as follows:

5**-**21 The Contract Advisory Team is created to assist state (a) 5-22 agencies in improving contract management practices by:

5-23 (1) reviewing and making recommendations on the 5-24 solicitation documents and contract documents for contracts of 5-25 state agencies that have a value of at least \$10 million;

(2) reviewing any findings or recommendations made by the state auditor, including those made under Section 2262.052(b), 5-26 5-27 5-28 regarding a state agency's compliance with the contract management 5-29 guide;

5-30 providing recommendations (3) to the comptroller 5-31 regarding:

the development of the contract management (A)

5-33 guide; and 5-34

(B) the training under 656.052 Section [2262.053];

5-36 (4) providing recommendations and assistance to state agency personnel throughout the contract management process; 5-37

5-38 (5) coordinating and consulting with the quality 5-39 assurance team established under Section 2054.158 on all contracts 5-40 relating to a major information resources project; [and]

(6) [(4)] developing and recommending policies and 5-41 5-42 procedures to improve state agency contract management practices;

5-43 (7) [(5)] developing and recommending procedures to 5-44 contracting practices state agency by including improve consideration for best value; and 5-45

(8) [(6)] creating and periodically performing a risk 5-46 5-47 assessment to determine the appropriate level of management and 5-48 oversight of contracts by state agencies.

5-49 SECTION 6. To the extent of any conflict, this Act prevails over another Act of the 84th Legislature, Regular Session, 2015, relating to nonsubstantive additions to and corrections in enacted 5-50 5-51 5-52 codes.

5-53 SECTION 7. This Act takes effect September 1, 2015.

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