1-1 By: Creighton S.B. No. 677 (In the Senate - Filed February 20, 2015; February 24, 2015, read first time and referred to Committee on Finance; April 23, 2015, reported adversely, with favorable Committee 1-2 1-3 1-4 1-5 Substitute by the following vote: Yeas 14, Nays 0; April 23, 2015, 1-6 sent to printer.)

COMMITTEE VOTE 1-7

1-8		Yea	Nay	Absent	PNV
1-9	Nelson	Х			
1-10	Hinojosa	Χ			
1-11	Bettencourt	Χ			
1-12	Eltife	Χ			
1-13	Hancock	Χ			
1-14	Huffman	Χ			
1-15	Kolkhorst	Χ			
1-16	Nichols	Χ			
1-17	Schwertner	Χ			
1-18	Seliger			X	
1-19	Taylor of Galveston	Х			
1-20	Uresti	Χ			
1-21	Watson	Χ			
1-22	West	X			
1-23	Whitmire	Х			

By: Kolkhorst COMMITTEE SUBSTITUTE FOR S.B. No. 677 1-24

## 1-25 A BILL TO BE ENTITLED 1-26 AN ACT

relating to the savings incentive program for state agencies.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 2108.103, Government Code, is amended by amending Subsection (a) and adding Subsections (c), (d), and (e) to read as follows:

- (a) The affected agency retains <u>one-half</u> [<del>one-fourth</del>] of the amount of savings verified by the comptroller[<del>, not to exceed</del> one percent of the amount of undedicated general revenue derived from nonfederal sources appropriated to the agency for the fiscal year in which the savings are realized].
  - (c) Of the savings retained by the agency, one-half:
- (1) must be used to make additional principal payments for general obligation bonds issued by the agency or on behalf of
- the agency by the Texas Public Finance Authority; or

  (2) if there are no outstanding general obligation
  bonds issued by the agency or on behalf of the agency by the Texas Public Finance Authority, may be used to provide bonuses, distributed equally, to each agency employee who:
- (A) is a current full-time equivalent employee of

## 1-46 the agency;

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(B) worked f<u>or</u> the agency as equivalent employee for the entire fiscal year in which the savings were realized; and

(C) is directly responsible for or worked in a department, office, or other division within the agency that is responsible for the savings realized.

(d) If the amount of agency savings verified under Section 2108.102, expressed as a percentage of the total amount of undedicated general revenue derived from nonfederal sources appropriated to the agency for the fiscal year in which the savings

were realized, is:
(1) less than three percent, a bonus described by Subsection (c)(2) may not exceed \$250;

(2) at least three percent but less than five percent,

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	C.S.S.B. No. 6//
2-1	a bonus described by Subsection (c)(2) may not exceed \$500;
2-2	(3) at least five percent but less than 10 percent, a
2-3	bonus described by Subsection (c)(2) may not exceed \$750; and
2-4	(4) 10 percent or more, a bonus described by
2 <b>-</b> 5	Subsection (c)(2) may not exceed \$1,000.
2-6	(e) A state agency shall adopt rules to implement this
2-7	section.
2-8	SECTION 2. This Act applies to notice under Section
2-9	2108.101, Government Code, of savings from appropriations to a
-10	state agency for a state fiscal year beginning on or after September
-11	1, 2015.
-12	SECTION 3. This Act takes effect September 1, 2015.
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