

1-1 By: Miller of Comal, Fallon, Guillen H.B. No. 3373  
 1-2 (Senate Sponsor - Hancock)  
 1-3 (In the Senate - Received from the House April 29, 2015;  
 1-4 May 4, 2015, read first time and referred to Committee on Natural  
 1-5 Resources and Economic Development; May 22, 2015, reported  
 1-6 favorably by the following vote: Yeas 11, Nays 0; May 22, 2015,  
 1-7 sent to printer.)

1-8 COMMITTEE VOTE

	Yea	Nay	Absent	PNV
1-9				
1-10	X			
1-11	X			
1-12	X			
1-13	X			
1-14	X			
1-15	X			
1-16	X			
1-17	X			
1-18	X			
1-19	X			
1-20	X			

1-21 A BILL TO BE ENTITLED  
 1-22 AN ACT

1-23 relating to the liability of reimbursing employers under the Texas  
 1-24 Unemployment Compensation Act.

1-25 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

1-26 SECTION 1. Subchapter B, Chapter 205, Labor Code, is  
 1-27 amended by adding Section 205.0125 to read as follows:

1-28 Sec. 205.0125. EXCEPTION FROM DUTY TO PAY REIMBURSEMENT.

1-29 (a) Notwithstanding any other provision of this chapter, a  
 1-30 reimbursing employer is not liable for paying a reimbursement for  
 1-31 benefits paid to an individual, regardless of whether the employer  
 1-32 was named as the individual's last work, if the individual's  
 1-33 separation from work with the employer resulted from the  
 1-34 individual:

1-35 (1) being discharged for misconduct; or  
 1-36 (2) voluntarily leaving work without good cause  
 1-37 connected with the individual's work.

1-38 (b) A reimbursing employer may contest reimbursements  
 1-39 billed to the employer by the commission in violation of this  
 1-40 section using the dispute resolution procedures prescribed by  
 1-41 Chapter 212 and rules adopted under that chapter.

1-42 SECTION 2. The change in law made by this Act applies only  
 1-43 to a claim for unemployment compensation benefits filed with the  
 1-44 Texas Workforce Commission on or after the effective date of this  
 1-45 Act. A claim filed before the effective date of this Act is  
 1-46 governed by the law in effect on the date the claim was filed, and  
 1-47 the former law is continued in effect for that purpose.

1-48 SECTION 3. This Act takes effect September 1, 2015.

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