

Amend HB 1205 on page 3 as follows, Sec. 23.003. EXCEPTION FOR CERTAIN SMALL EMPLOYERS. ~~(a) Except as provided by Subsection (b), this chapter does not apply to an employer for whom an absence to respond to an emergency by an employee who is a volunteer emergency responder would result in hardship by reducing the employer's workforce by 50 percent.~~

~~(b) An employer described by Subsection (a) may permit an employee to provide services as a volunteer emergency responder. An employer who elects under this subsection to permit an employee to provide services as a volunteer responder is subject to this chapter. This chapter does not apply to employers with fewer than 50 employees.~~